GENERAL ADDENDUM TO THE GEORGIA MUNICIPAL EMPLOYEES BENEFIT SYSTEM DEFINED BENEFIT RETIREMENT PLAN ADOPTION AGREEMENT

This is an Addendum to the Adoption Agreement completed by the City of Sandersville, Georgia as follows (complete one or more sections, as applicable):

*** Items (1) through (14) of Pre-approved Addendum—Not Applicable ***

(15) Effect of Refund of Contributions

This Section applies to an Eligible Regular Employee who was initially employed prior to March 1, 2017, and becomes reemployed on or after March 1, 2017, and is required to begin making Employee Contributions under the Plan effective as of his or her date of reemployment occurring on or after March 1, 2017 (date Contributions commence). If, upon such a Participant's Termination of employment on or after his or her date of reemployment occurring on or after March 1, 2017 (date Contributions commence), the Participant withdraws the Participant's Employee Contributions pursuant to Section 13.03 of the Master Plan, the Participant shall forfeit for the Participant and the Participant's heirs and assigns all rights, title, and interest in the Plan with respect to Service on or after his or her date of reemployment occurring on or after March 1, 2017 (date Contributions commence) (referred to herein as "Contributory Service"), and such Contributory Service will not be taken into account for purposes of computing the amount of any benefit payable or for purposes of meeting the minimum service requirements for Vesting or benefit eligibility under the Plan, unless said Participant's Contributory Service is reinstated pursuant to subsection 13.03(d) of the Master Plan. In addition, the amount of any benefit payable for Credited Service before the date of the Participant's most recent Termination occurring before the date of his or her reemployment on or after March 1, 2017 (date contributions commence), shall be determined in accordance with the terms of the Plan in effect as of the date of such Termination, unless said Participant's Contributory Service is reinstated pursuant to subsection 13.03(d) of the Master Plan.

*** Item (16) of Pre-approved Addendum—Not Applicable ***

The terms of the foregoing Addendum to the Adoption Agreement are approved by the Mayor and Council of the City of Sandersville, Georgia this _____ day of _____, 20____.

Attest:

CITY OF SANDERSVILLE, GEORGIA

City Clerk

Mayor

(SEAL)

Approved:

City Attorney

The terms of the foregoing Addendum are approved by the Board of Trustees of the Georgia Municipal Employees Benefit System.

IN WITNESS WHEREOF, the Board of Trustees of the Georgia Municipal Employees Benefit System has caused its Seal and the signatures of its duly authorized officers to be affixed this _____ day of ______, 20____.

> Board of Trustees Georgia Municipal Employees Benefit System

(SEAL)

Secretary